

# NORFOLK HOCKEY ASSOCIATION SCHOOLS AND YOUTH

Minutes of the AGM of the above committee held on Wednesday 11<sup>th</sup> May 2016

## Present

Sarah Anthony, Kevin Barnard, Natalie Beal, Mary Cheesman(MC), Avril Mallett(AM), Nick McAllen, Glenn Moore, Jane Moore and Ali Wardale(AW)

## 1. Apologies

Beccles HC, Tracy Bower, Amelia Dawson, Diss HC, Andrea Glover, Jason Harness, Keith Parker(Town Close), James Smith, Martin Smith(Gresham's), Simeon and Sue Tomlinson, Mel Vincent, Katie Walton(Gresham's) and Watton HC

## 2. Minutes of AGM 6<sup>th</sup> May 2015

Minutes were signed as a true record of the previous AGM by the Chair.

## 3. Matters Arising

No matters arising.

## 4. Correspondence

No correspondence.

## 5. Reports from Officers

### a) Chair (Ali Wardale)

The calendar again had proved to be a challenge, however, all of this seasons JAC events were concluded. MC had once again worked wonders arranging all the JDC and JAC coaching sessions, including re-arrangements when required to ensure players had received as much developmental opportunities as possible. There had been sufficient Lead coaches and Assistant coaches though there had been some doubling up. Norfolk should look to encourage more coaches to be involved to avoid doubling up which could be problematical when age groups had tournaments on the same day. Unfortunately, the CPD programme that was arranged by MC had had it's funding from Active Norfolk withdrawn due to other priorities. Yet to see any of the new EH coaching courses run within Norfolk which was holding up those wishing to become qualified coaches.

A particular challenge for all counties this year had been the appointment of umpires to JDC Festivals, JAC Festivals and JAC Tournaments. Fortunate in Norfolk a supportive Umpires Association who appoint when they could, however, there was insufficient Pool Umpires to cover all of the tournaments hosted in Norfolk. Festivals could be treated as umpiring development opportunities and club umpires, both adult and young umpires, should be encouraged to umpire at these events with experienced umpires in attendance to provide coaching. The JAC Tournaments themselves could also be umpired by club umpires of the required standard.

The Norfolk JAC teams had enjoyed success in the East tournaments. The U13 Girls and U17 Girls age groups were winners, and U13 Boys were runner-up, for which they must be congratulated. This seasons JRPC nominations had just been submitted and county waiting to see which players would be selected for JRPC coaching. Last season several players achieved JRPC Tier 1 success, but the following players achieved Tier2 success: U18 Girls – Maria Andrews (Magpies), U16 Girls – Lauren Rowe (Magpies), U15 Girls – Amelia Preece (Magpies), U16 Boys - Josh Bailey (Norwich City), U15 Boys - Dan Phillips, Harry Paterson (both Norwich City). Abby Gooderham (Magpies) went on to achieve England Under 18 Squad selection. Congratulations to all.

Some of you may be aware that a review of the Single System was underway and though not completed or confirmed changes were likely with some transition in the coming season with regards timings of the various stages. Counties will be given a little more flexibility on how some elements of the Single System would be implemented, but the main changes would be around the dates that each stage of the Single System occurs, the number of players attending JRPC and the amount of contact time with players at JRPC. There had been some notable School and Club successes over the past season as follows:

#### Schools Outdoor

|  |                               |
|--|-------------------------------|
| U11 Boys Schools East Runners Up             | Town Close                    |
| U13 Girls Schools East Semi-Finalists        | Beeston Hall & Norwich School |
| U16 Girls Schools East 4 <sup>th</sup> place | Norwich High                  |

#### Clubs Outdoor

|  |                   |
|--|-------------------|
| Under 14 Girls Championships National Finals | Norwich City      |
| Under 12 Boys National Finals                | Harleston Magpies |
| Under 10 Girls East Winners                  | Harleston Magpies |
| Under 10 Girls East Runners-Up               | Norwich City      |
| Under 12 Girls East Semi-Finalist            | Magpies           |

#### Schools Indoor

|   |                |
|---|----------------|
| Under 16 Boys School Indoor National Finals | Norwich School |
|---|----------------|

#### Clubs Indoor

|   |                          |
|---|--------------------------|
| Under 16 Boys Indoor National Finals          | Norwich City             |
| Under 16 Girls Indoor National Semi-Finalists | Harleston Magpies        |
| <b>Under 18 Boys National Champions</b>       | <b>Harleston Magpies</b> |

The increased participation of clubs in indoor hockey was good to see, though it was disappointing that the Sportspark were not able to run an indoor league again this year which was due to include a junior event. Thanks must go to Ali Smyth of Dragons who had been responsible for organising the junior indoor competitions.

None of the above success could take place without a lot of excellent work from club coaches, managers and volunteers for which we should all be grateful. Finally, a thank you to all of you that perform roles on behalf of Norfolk HA with special thanks to MC and AM for their contributions.

#### b) Treasurer (Avril Mallett)

Balance sheet at end of minutes.

No junior activity had so far run at a loss.

Some age groups monies had not been banked. JAC coaches expenses submitted to single system coordinator, these would be paid when all submitted and all tournament fees had been paid in.

#### c) East Representative (Ali Wardale)

Much of the time at East Competitions Committee was spent trying to arrange the dates and logistics for East School, Club and JAC competitions. It continued to be difficult working with the EH Central Calendar.

Issues this season had been finding Technical officials and umpires for events especially for midweek schools events and JAC festivals/tournaments. If clubs had any individuals that may be interested or could be coerced into assisting at these events especially those being hosted in Norfolk AW would be keen to know who they are. It was hoped to have a meeting with the East Umpires Association to discuss how umpires could be provided to JAC Festivals/Tournaments.

Discussions on the Single System Review had taken place and views submitted to the EH and the Working Parties.

d) Mini Hockey Representative(clubs) (Andrea Glover)

This has been another busy season for the minis section of all the local hockey clubs. Various tournaments were held, although the weather was less favourable at some of the Venues but that didn't dampen the spirit that the minis displayed. Clubs that hosted events this year: Watton, Norwich City, Harleston, Pelicans, Dereham and Norwich dragons. Pelicans hosted the county mini finals and Harleston Hosted the regional finals. Congratulations to all the teams that made it to the Finals.

A huge thanks to all the mini organisers who did an incredible job behind the scenes Booking the facilities, finding umpires, providing excellent teas, supporting their teams and making sure that the festivals ran smoothly on the day. These people were all volunteers and our children wouldn't get an opportunity to play if it wasn't for them – thank you again on behalf of the players and parents.

e) Mini Hockey Representative(schools) (Martin Smith)

The Norfolk U11 and U13 Boys and Girls tournaments were hosted by Gresham's again this year.

The girls' tournaments took place in November 2015. 7 schools entered both the U13 and U11 competitions. The U13 girls' winners were Beeston Hall and the runners-up were Norwich School. The U11 girls' event was won by Norwich School and Town Close were the runners-up.

The boys' tournaments took place in January 2016. 6 schools entered both the U13 and U11 competitions. The U13 boys' tournament was won by Gresham's Prep with Norwich School being the runners-up. Both teams narrowly missed out on a place in the semi-final at the East Schools' event at Redbridge (both finished 3rd in the group) so didn't qualify for the National finals. The U11 boys' tournament was won by Town Close and Gresham's Prep were the runners-up.

The U11 Boys East Schools' tournament was again hosted by Gresham's; Town Close (Norfolk 1) lost 0-1 in the final, against King's, Cambridge.

6. Reports from Girls' Lead Coaches

a) Under 13 Manager Simon Dye Lead Coach Jason Harness  
Assistant Coaches Nick Colman, Micayla Tootill

The JDC/JAC season had been a successful one, with a very coachable group of players with high attendance for all coaching sessions, the groups development was evident and showed this whilst at the tournaments, with only 3 losses over 3 tournaments held at Hertfordshire and two within Essex. The squad conducted themselves impeccably and were a true credit to the county. They ended as champions at the finals festival playing in a soaring 27degree heat.

The main problem endured this season was the lack of appointed umpires to all tournaments, and JH like thanked Karen and Simon for stepping in and helping with umpiring out at the tournaments giving up their time when they should have been enjoying watching their own girls playing. So a massive thank you to both.

All parents were very supportive and a pleasure to deal with.

JH thanked manager Simon Dye who managed the side fantastically and organised JH during the day so all JH had to do was concentrate on the girls,

And a big thank you to Nick Coleman who was a massively talented coach with a great rapport with the girls, JH very lucky to have him as his assistant coach,

b)Under 14 Manager Tracy Bower Lead Coach Andrea Glover

Assistant Coaches Ian Roberts, Ross Pitcher

This year Norfolk started with a JDC squad of 32 and after their final festival this group went to 28 for the start of JAC. This squad remained the same throughout the process with a real commitment to training and learning. Norfolk had only a couple of non attendees throughout the sessions and this enabled the squad to rapidly improve and for them to get to know each other. The first festival was at St.Ives Cambs where Norfolk entered two teams. Although the sun did appear it was a very chilly day and everyone did their best to try and keep warm. This festival gave Norfolk a taste of how much the girls had improved and they displayed some really good core skills and were able to try out some new and creative tactics that just left the other teams in awe! Panthers results were Norfolk V Suffolk won 2-1, Norfolk V Cambs Won 4-2 and result from Pumas were Norfolk V Cambs 1-1 draw and Norfolk V Suffolk 5-2 win. The first festival of the year this was a great start. The second festival was at Taverham and Norfolk certainly had four seasons in one day! But this didn't deter the girls, team Panthers results were Panthers Norfolk V Suffolk 2-0 win, Norfolk V Herts 1-1 draw, Norfolk V Herts2 won 3-0, Norfolk V Suffolk 7-1won Pumas Norfolk V Herts won 1-0, Norfolk V Suffolk won 1- 0, Norfolk V Suffolk2 won 3-0 and Norfolk V Herts2 drew 0-0. For some girls this was the first time they had played on a” bouncy “ pitch and it took a while for them to adjust, but once they settled they displayed lots of good consistent hockey. With both GK’s making several impressive saves throughout the festival. Norfolk then travelled down to Ipswich as the current regional winners and had only lost one game since they started as U13’s, an impressive record , but one that just slipped away from them. They won their first pool game 5-2 against Herts, they won the second game 2-1 against Suffolk and made it through to the semi finals against Essex where they narrowly were defeated 2-1 in an epic game. The girls gave it there all, but it just wasn't to be. The 27 degree heat on the pitch took its toll on everyone and after a well deserved break the girls then played in a 3/4 play off against Suffolk who they beat very convincingly 5-2 to finish in 3rd place. Very well done to the girls and thank you to Ian Roberts assistant coaching and to Tracy Bower for Managing the team and umpiring.

c)Under 15 Manager Karen Preece Lead Coach Mary Cheesman

Assistant Coach Benjamin Mann

The U15G squad comprised 21 players including 1goalkeeper. Commitment to training was excellent and all the girls showed a desire to work hard and develop their play, keen to experiment technically and play a range of positions on the pitch. Confidence grew during the programme as Norfolk focussed on operating under pressure and consequent decision making and problem solving. One squad was available for the first training tournament at Rushmere and produced a range of very close results. Two squads were put out at UEA in a full day of hockey in hail and rain, and performances grew as Norfolk rotated players in different positions. With two players unavailable for the final tournament, having played for the U16 squad, more girls had the opportunity to play in boiling heat at St Albans. Some lovely passages of hockey were produced and it was great to see what Norfolk had practised during the programme executed in the games. 1 win, 1 draw and 2 losses - 1 narrowly 2-1 to Cambs - saw Norfolk pushed into 5th place but the girls could feel very proud of what they achieved with a fantastic squad ethos. With U15 keeper unavailable through illness, the performance of the U14 gk on the day was assured and mature and an asset to the team. Overall, a very productive programme with a fantastic group of players. Huge thanks must go to manager Karen Preece for her consummate organisational skills and calm support.



#### h) Indoor (Schools) (Rob Sorrell)

The girl's competition had Langley and Gresham's compete at the Norfolk qualifiers for the U16 competition. Langley won this and were through to regionals. Langley did well and narrowly missed out on progressing further.

#### i) Club and School Successes (Ali Wardale)

##### Club

|   |                   |
|---|-------------------|
| Under 14 Girls Championships National Finals  | Norwich City      |
| Under 16 Girls Championships Regional Finals  | Harleston Magpies |
| Under 16 Girls Championships Regional Finals  | Norwich City      |
| Under 18 Girls Cup Quarter-Finals             | Norwich Dragons   |
| Under 18 Girls Plate Quarter-Finals           | Harleston Magpies |
| Under 10 Girls East Winners                   | Magpies           |
| Under 10 Girls East Runners-Up                | Norwich City      |
| Under 12 Girls East Semi-Finalist             | Magpies           |
| Under 16 Girls Indoor National Semi-Finalists | Harleston Magpies |

##### School

|   |                               |
|---|-------------------------------|
| Under 13 Girls Schools East Semi-Finalists        | Beeston Hall & Norwich School |
| Under 16 Girls Schools East 4 <sup>th</sup> place | Norwich High                  |

##### Player

The following Norfolk players were selected to participate in JRPC Tier 2

Under 18 Girls Maria Andrews

Under 17 Girls Abby Gooderham

Under 16 Girls Lauren Rowe

Under 15 Girls Amelia Preece

Abby Gooderham was selected for England U18'

#### 7. Reports from Boys' Lead Coaches

##### a) U13 Manager Jo Emms Lead Coach Amelia Dawson

##### Assistant Coaches David Gilbert, Dan Cheesman

This year AD had the pleasure of the Under 13 boys squad. A very large group made up partly of some exceptional year young boys. AD and Assistant Coaches David and Dan had a lovely year which kicked off with a strong attendance at roadshows in the summer. These were a great introduction to Norfolk hockey for this age group. JDC attendance was strong with an average of 28 boys per session. This year Norfolk focused on creating a concise and chaotic training plan which incorporated feedback from MC and MV from their JRPC experiences. With such a strong turnout and only one pitch Norfolk had to chose topics carefully and deliver them concisely yet in the "chaotic" environment of gameplay and small game scenarios. All in all Norfolk covered most areas well.

JAC was excellent too, by this point even the quieter boys had really started to show vast improvement. The main areas they improved on during JAC was scanning and early passes, jumping ahead and thinking more about the whole game as opposed to just themselves. Huge improvements were visible between the two training tournaments in particular, at Redbridge Norfolk won only 2 games and a few draws but a couple of heavy defeats at the hands of Essex. By the tournament at Rushmere (despite some crazy hailstorms) the scores were incredibly even, some 1-0 losses, a handful of draws and a few 1-0, 2-0 wins. These huge strides were then confirmed at the Finals tournament on the 8th May with the exceedingly strong squad coming in 2nd place! Runners up! A fantastic result for a lovely squad. AD really sad not to be their lead coach next year they had come so far!

b) Under 14 Manager Iain Husband Lead Coach Lee Anderson

Assistant Coach Sam Tomlinson

The squad for 2016 consisted of 15 outfield players and 2 Goal keepers with a further 2 moving up to the U15 squad.

There was a low turnout for the first 2 training sessions due to a clash with a national tournament and the second being rearranged to half term weekend because of bad weather. There was a better turnout for the 3<sup>rd</sup> and 4<sup>th</sup> sessions. The 3<sup>rd</sup> session saw the boys train with the U15 squad.

3 of the sessions focused on leading, posting/wide base receive, getting ahead, stretch to the backline, scoring ugly and defending. The 4<sup>th</sup> session focused on transferring and pressing. The sessions were delivered using unit play and small sided games including 2 v1 2v2 2v3 etc. Box drills were only used for shooting practice. This provided a decision rich environment for the boys to express themselves.

The first festival was played in Ipswich which all the boys attended, they played very well winning 5 out of their 6 games. The other counties all managed to field two squads.

The second festival held in Herts saw 15 boys take part. The boys again played well however lost all but one of their 4 games.

The tournament held in Cambs was played in soaring heat with only 11 outfield players present. The tournament saw the other 4 counties play their strongest squads this made for much tougher games. Despite this and only having 1 outfield sub the boys remained very competitive in all 4 games. Having taken the lead against the eventual winners herts they lost 4 – 1. The second game against Essex also ended in defeat. This game however was very even with the Essex Keeper making a string of fine saves to deny Norfolk at least a draw. The Third game against Cambs was another close game with the game ending 1-1. The final game against Suffolk ended in a 1-0 defeat however again there was nothing between the teams and Norfolk had the chances to win.

Overall the boys gave 100% commitment and were great to work with. They were all comfortable in possession but all lacked personal defensive skills and most needed better tactical awareness especially without the ball. LA had recommended 8 players and 1 keeper for JRPC. The squad was small LA feared may become smaller each year.

c) U15 Manager Simeon Tomlinson Lead Coaches Mary Cheesman/Mel Vincent

Assistant Coach Joshua Glass

This was a talented squad of 19 players with virtually all players returning from JRPC and roughly half coming through from JDC including some new to the Single System. Commitment to training was excellent and it was great to see the progress made by all players through the programme as they showed a desire to experiment and create.

This squad probably had the least travelling to do of all the squads when it came to the tournament phase.

The two training tournaments took place at UEA and Rushmere. These events were used to practise versatility and adaptability. Every player was expected to position themselves in different areas of the pitch and as a team they worked through weaknesses and strengths and did a great job finding solutions.

In the final tournament at UEA, a couple of injuries took Norfolk down to a small squad of 12 which unfortunately was a bit of a disadvantage as the weather was extremely hot. The boys, despite a slow start beat Lincolnshire 4-1 in the first game and faced a large Essex squad next. This game was their finest. Half-time had them 0-2 down and disorganised. The second half was crowd pleasing stuff as Norfolk made a few adjustments and played hard turning the tables on a complacent Essex squad to draw the game 2-2. A physical 1-1 draw followed with Beds which left them second in the group to play Suffolk in the semis. Norfolk narrowly lost 2-3 but were so close; Suffolk had the benefit of a large squad but Norfolk never eased the pressure. The last 5 mins gave them 3 opportunities through PCs but Suffolk's Goalkeeper was on fantastic form and it was not to be for Norfolk.

This was a great exhibition of how to play hockey from Norfolk who showed exceptional discipline and immense effort in difficult conditions. This squad had players of enormous potential - selection to JRPC would be tough - and it was great to see the development each season.

Massive thanks are due to Simeon Tomlinson for managing the team so effectively throughout the programme as well as taking on the role of event manager at the final tournament.

d) U16/17 Manager Sue Tomlinson Lead Coach Gabriel Inch

Assistant Coach Luke Corden

The U16 again managed to get a full squad this year, even with a couple of withdrawals after one training session due to injuries and other commitments. They trained with the U17B squad, and showed excellent enthusiasm and commitment throughout the training program.

After the first two training sessions were well attended, the team had a practice tournament with matches against the under 17s and a Suffolk side. Both matches saw lots of positive hockey, and Norfolk drew with a Suffolk team that had been strengthened with some of Norfolk's finest.

After the second half of the training program the team were optimistic going into the first round of competitive matches at St Ives. Sadly a 8-2 loss to an impressive Essex side put a dent in Norfolk hopes, but the squad showed impressive resolve to rally together and outplay the eventual tournament winners Suffolk in the second game of the day, the final scoreline of 1-2 not reflecting the balance of play on the pitch.

Knowing that winning the tournament was virtually an impossibility the squad played without much pressure at the second round of matches at UEA, and thus relaxed a tad. They showed some extremely impressive discipline and tactical awareness after Luke and GI adjusted the team tactics and beat Cambridgeshire 6-3. The team took the momentum into what was effectively a 3/4th place playoff against Hertfordshire, and put on arguably the best performance of the whole year in winning 5-2. In doing so, Norfolk went one better than last year when Herts beat Norfolk to third place.

If this whole squad remain fit and available for the single system next year, GI had no doubt they had the chance of continuing their improvement to the point when winning the East tournament should be the goal. A huge thanks to Sue for all of her help in the organisation of the squad – and thanks to Steph Ellis for being matchday manager as well.

e) U17 Manager Sue Tomlinson Lead Coach Gabriel Inch

Assistant Coach Luke Corden

From the registrations in the Summer, it looked as though Norfolk would be able to run a full U17B JAC squad for the first time in 4 years. However, 5 players withdrew before the start of the programme (school and club hockey priorities.) Long standing injury further reduced the squad size to 13 including the U15GK moved up for experience - and also to give goalkeepers more experience in the younger squads. Once again, the U17s trained successfully with U16s with good commitment to training and a desire to experiment and progress evident throughout.

The squad had a very productive training match v U16s and played the first day of competition tournaments v Essex but had to withdraw from the second day due to injury, illness and exams.

This squad had been a delight to coach all the way through the age groups. The players gelled fantastically as a team and loved their hockey; they knew how to have fun as well. A talented bunch, there would be a good number of nominations to JRPC.

It was hoped that modifications to the Single System would make it easier for this age group to run in the future (all counties encounter difficulties with this age group and Herts and Suffolk also had to withdraw their teams this season) and the reinstatement of a national U17 competition was planned.

GI thanked manager Sue Tomlinson for her amazing work in supporting this squad. Commitment above and beyond!

Overall:

U13B Silver

U14B 5th

U15B 3rd

U16B 3rd

f) Competitions Organiser (Rob Sorrell)

U14s:

Winners: Gresham's

Runners up: Norwich

U16s:

Winners: Gresham's

Runners up: Norwich

U18s:

Norwich School: Round 3 of the National Cup, lost to Ipswich 3-2

Gresham's: Plate competition

g) Indoor (Clubs) (Ali Smyth)

This year able to run Clubs indoor competition at County level for both boys U16 and U18, with Harleston Magpies, Norwich City and Norwich Dragons entering both age groups.

The Boys U16 County round was won by Norwich City, who won a back and forth decider against Harleston Magpies 6-5, with a winner in the final minute, after both sides had won their opening matches against Norwich Dragons.

At the East Regional round Norwich City continued their excellent form with wins over the Cambs champions, Saffron Walden, and Suffolk champions, Sudbury, before a hard-fought draw against Essex representatives, Old Loughtonians. This secured second place for Norwich City, on goal difference, and a place at the national finals in January.

h) Indoor (Schools) (Rob Sorrell)

The boy's indoor season had Norwich School, Gresham's and Langley all enter the Norfolk qualifiers at U16 and U18 level. The U18 competition was won on penalty strokes by Norwich School. Norwich took part in the regionals at the UEA and finished 4<sup>th</sup> overall. The boy's U16 competition had Norwich and Gresham's enter the Norfolk competition and was won by Norwich School. Norwich School then entered the regionals and won the tournament meaning they qualified for Nationals, taking place at Whitgift. Norwich played very well including drawing with runners up Repton but struggled to turn good performances into wins.

i) Club Successes (Ali Wardale)

Club

|   |                          |
|---|--------------------------|
| Under 14 Boys Championships Regional Finals | Norwich City             |
| Under 14 Boys Championships Regional Finals | Harleston Magpies        |
| Under 16 Boys Championships Regional Finals | Harleston Magpies        |
| Under 12 Boys National Finals               | Magpies                  |
| Under 16 Boys Indoor National Finals        | Norwich City             |
| <b>Under 18 Boys National Champions</b>     | <b>Harleston Magpies</b> |

School

|   |                |
|---|----------------|
| Under 11 Boys Schools East Runners Up       | Town Close     |
| Under 16 Boys School Indoor National Finals | Norwich School |

Player

The following Norfolk players were selected to participate in JRPC Tier 2

**Under 16 Boys** Josh Bailey, (Ben Watson – non-travelling reserve)

**Under 15 Boys** Dan Phillips, Harry Paterson

8. Election of Officers

- |  |                |
|--|----------------|
| a. Chair                               | Ali Wardale    |
| b. Vice Chair                          | Mary Cheesman  |
| c. Secretary                           | Avril Mallett  |
| d. East Representative                 | Ali Wardale    |
| e. Mini hockey representative(club)    | Debby Ramsdale |
| f. Mini hockey representative(schools) | Nick Coleman   |
| g. Competitions Organiser (girls))     | Katie Walton   |
| h. Competitions Organiser (boys)       | Rob Sorrell    |

Kevin Barnard proposed en bloc. Sarah Anthony seconded. Meeting in favour.

9. Looking forward to next season

JDC and JAC protected. NAGS no longer in being but JRPC continue. Single System final vote on changes last week of May.

Hockey might be included in School games. Emerging school competition should be arranged next season.

Sessional coaching course – EH website.

Primary school in Yarmouth played hockey after school supported by Lowestoft Railway HC.

Summer roadshows – youngsters nominated by clubs.

10. Single System (Mary Cheesman)

**1: JDC Roadshows:** 4 outfield and 1 goalkeeper sessions ran on Thursdays during the Summer holidays 10am - 3pm at UEA and TRF. All outfield sessions were oversubscribed. 158 outfield and 9 goalkeeper places were taken up. Feedback was very positive and many players then registered for the Autumn JDC programme. The Roadshows also provided an opportunity for our young, aspiring coaches to develop their practice.

**2: JRPC:** 34 boys and 40 girls were invited to JRPC training at Rushmere over the Summer. The superior facilities of the venue were much appreciated, even though travelling distances were greater. 16 boys and 21 girls were selected to participate in the Tier 1 Comps. The number of players selected to Tier 2 was small. Andrea Glover, Mel Vincent and Mary Cheesman coached at the centre and Bridget LeGood, Karen Short and Lizzie Cheesman were squad managers. All information gained during the coaching programme was shared with the JDC/JAC coaches.

**3: JDC:** 5 sessions took place from August to November. As many of the younger players had attended the Roadshows, they consequently benefitted from a substantial amount of training time. All squads were fully staffed with cover available and development opportunities for young coaches.

185 players (100 girls; 85 boys) registered - 25 players more than last year. Strong year young players, supported by a coach's reference, trained in the U13 age group. There was a noticeable increase in the number of boys participating. Mason Wright organised Young Umpires for the Festival, which went well. Registration and payment generally ran more smoothly.

**2: JAC:** 213 players participated (111 girls; 102 boys). This represented a slight rise on last season. As usual, the number of players returning from JRPC suffered from drop outs in the U17 age group due to school and club commitments. Feedback regarding U16G JRPC training was sent to the East Performance Manager. U14B and U15B squads remained relatively small. Commitment to training was generally excellent although some problems did occur due to clashes with school/other sporting events. When planning Single System events, both NHA and the East comply with the Centralised Calendar but it was clear that awareness of the calendar was not widespread or priorities were not adhered to by other parties. Due to late drop outs, the U17B squad was unable to compete in the full tournament cycle but played some matches. U16 girls supplemented the U17 squad, which in turn allowed more pitch time to a large U16G squad. The coaching team met before JDC and JAC to plan coaching sessions, led by MC. The coaches worked very well together, sharing and developing good practice. Mentoring of new/inexperienced coaches

took place. MC held 2 meetings for parents at the start of the programme to explain the workings of the Single System and the coaching ethos and answer questions. These seemed to go down very well. Coaches were ably supported at training and tournaments by an excellent team of managers. Many Norfolk squads were complimented on their positive ethos and creative play. Norfolk held 7 tournaments, including 3 finals, at UEA and TRF. For this season, Norfolk trialled training games between U17/16 and U15/14 squads which worked well and will be worked into the timetable for next season. With the number of hockey events running between January and April, it proved very difficult to recruit umpires and event managers for tournaments despite an appeal to clubs. Many thanks to John Butler, Dave King and Ali Wardale for their support and the squad managers, coaches and parents and siblings who stepped into the breach, umpiring home and away and managing tournaments.

**Single System Committee (SCC)** For the last 18 months, MC, was one of the East Reps, had been attending meetings in Solihull to discuss changes to the Single System. The final vote on changes would take place on 18<sup>th</sup> May. These would be fully publicised. Norfolk already knew that the timings of the JDC and JAC training programmes would be moved and names would be modified:  
JDC become Norfolk Development Centre and start in the Summer  
JAC become Norfolk Academy and start before Christmas.

Norfolk Hockey Summer Activities had already been advertised. NHA would be running an expanded programme of 6 x U12/13/U14 outfield development day camps, 1x goalkeeper camp, 2 x U15/16/17 day camps and 3 performance training sessions.  
JDC information had been distributed to all clubs, schools and players already in the system.

In conclusion, this had been another season of development for Norfolk's Single System. Numbers continued to grow steadily, with a widening range of clubs and schools represented. Awareness of the Single System was improving. The relaunch of the NHA website and use of social media would support this development. New pitches would be in place at UEA SP for the start of the season. Hopefully, these changes in the timings of the programmes would ease the congestion and clashes which occurred in January - April. Norfolk coaching team also continued to move on and develop its practice. It had been great to see the work and progress of the young leaders and coaches and the commitment of the senior coaches to their players. The lack of EH Coaching Courses had impeded progress, especially in the qualification of coaches to work independently. Norfolk now needed to actively recruit a team of event managers and a pool of umpires for tournaments.

What was clear, was that all those involved in Norfolk's Single System programme - coaches, players, managers, parents, administrators - wanted to deliver the highest quality possible and make the whole experience a positive one which resulted in enjoyment and learning for all.

11. Representative Honours

See previous reports.

12. Any Other Business

Norwich Dragons ran U8 mini hockey tournament. 11 teams entered and the winners were Bury.  
Mini hockey within the county – clubs talk to each other about changing when the tournaments would be held. Centralised calendar to be used. MC – calendar to clubs.  
Mixed hockey played by 3 clubs.  
County to promote pool of events managers, guidelines available.  
MC ran leadership course early season, very good  
AGM 2017 – Wednesday 10<sup>th</sup> May. Taverham Recreation Facility, Beech Avenue, Taverham, Norwich.  
7.30p.m.

Meeting closed at 8.09p.m

**Norfolk Hockey Association**  
**Income & Expenditure For The Year Ended 31st March 2016**

| <u>Income</u>             |          | 2015            | 2016            | <u>Expenditure</u>                 |               | 2015            | 2016            |
|---------------------------|----------|-----------------|-----------------|------------------------------------|---------------|-----------------|-----------------|
|                           |          | £               | £               |                                    |               | £               | £               |
| <u>Affiliation Fees</u>   |          |                 |                 | <u>Affiliation Fees</u>            |               |                 |                 |
| Clubs                     | ERHA     | 1566.00         | 1500.00         | Clubs                              | ERHA          | 1515.00         | 1500.00         |
|                           | Umpires  | 165.00          | 165.00          |                                    | Umpires       | 165.00          | 165.00          |
| Norfolk                   | Clubs    | 3030.00         | 3000.00         | <u>Coaching</u>                    |               | 9673.04         | 9394.70         |
|                           | Schools  | 420.00          | 330.00          |                                    |               |                 |                 |
| League                    | Women    | 320.00          | 315.00          | <u>Travel</u>                      | Junior        | 1405.05         | 2037.90         |
|                           | Men      | 50.00           | 50.00           |                                    |               |                 |                 |
| <u>Tournaments Fees</u>   | Junior   | 1700.00         | 3221.40         | <u>Tournaments Fees</u>            | Junior        | 3832.00         | 4660.00         |
|                           |          |                 |                 |                                    | Senior Men    | 169.78          |                 |
|                           |          |                 |                 |                                    | Senior Umpire |                 | 124.00          |
| <u>Training</u>           | Junior   | 12841.00        | 15711.00        | <u>Handbooks</u>                   |               | 634.50          | 360.00          |
| <u>Match Fees</u>         | Junior   | 3920.00         | 5081.00         | <u>Engraving medals</u>            | Senior        | 227.45          | 116.35          |
|                           |          |                 |                 |                                    | Junior        | 353.60          | 366.20          |
| <u>Sale of Equipment</u>  |          | 20.00           |                 | <u>Miscellaneous</u>               | Junior        | 130.00          | 165.00          |
| <u>Fines</u>              |          | 300.00          | 120.00          | <u>Equipment Purchase</u>          | Shirts etc.   | 1297.82         | 613.93          |
| <u>Bank Interest</u>      | NatWest  | 10.87           | 10.37           | <u>Refunds</u>                     |               | 155.00          | 54.00           |
|                           | Barclays | 1.16            | 1.18            |                                    |               |                 |                 |
| <u>Associate Members</u>  |          | 245.00          | 215.00          | <u>Administration Expenses</u>     |               |                 |                 |
| <u>Refunds</u>            |          | 167.78          |                 | Secretary's expenses               |               | 142.82          | 128.99          |
|                           |          |                 |                 | Gifts                              |               |                 | 111.16          |
| <u>Cheques not cashed</u> |          |                 | 364.00          | Insurance                          |               | 372.00          | 335.00          |
|                           |          |                 |                 | Website                            |               |                 | 3306.00         |
|                           |          |                 |                 | Room Hire                          |               | 530.00          | 585.00          |
|                           |          |                 |                 | <u>Pitch Hire</u>                  | Junior        | 4339.00         | 5135.20         |
|                           |          |                 |                 | <u>Honorarium</u>                  |               | 2500.00         | 2500.00         |
|                           |          |                 |                 | <u>Donations</u>                   |               |                 | 900.00          |
|                           |          |                 |                 | <u>NCC</u>                         |               | 30.00           | 30.00           |
|                           |          |                 |                 |                                    |               | 27472.06        | 32588.43        |
|                           |          |                 |                 | Deficit of income over expenditure |               | -2715.25        | -2504.48        |
|                           |          | <u>24756.81</u> | <u>30083.95</u> |                                    |               | <u>24756.81</u> | <u>30083.95</u> |

**Balance Sheet as at 31st March 2016**

| <u>Opening Balance</u>             | <u>01.04.14</u> | <u>01.04.15</u> | <u>Closing Balance</u>           | <u>31.03.15</u> | <u>31.03.16</u> |
|------------------------------------|-----------------|-----------------|----------------------------------|-----------------|-----------------|
| NatWest Reserve a/c                | 28187.56        | 25225.31        | NatWest Reserve a/c              | 25225.31        | 23403.83        |
| NatWest BusinessReserve a/c        | 2110.59         | 2111.43         | NatWest BusinessReserve a/c      | 2111.43         | 2112.25         |
| Barclays - Associate Members a/c   | 2109.87         | 2354.87         | Barclays - Associate Members a/c | 2354.87         | 1669.87         |
| Barclays - Associate Deposit a/c   | 2302.69         | 2303.85         | Barclays - Associate Deposit a/c | 2303.85         | 2305.03         |
| <u>Less</u>                        |                 |                 |                                  |                 |                 |
| Deficit of income over expenditure | 2715.25         | 2504.48         |                                  |                 | -               |
|                                    | <u>31995.46</u> | <u>29490.98</u> |                                  | <u>31995.46</u> | <u>29490.98</u> |

I have reviewed, without undertaking an audit, the accounts for the year ended 31 March 2016 and confirm that they are in accordance with the books and records of the Association and the information and explanations supplied to me.

*Rebecca Baker*

Rebecca J Baker CIMA  
Lodge Farm  
Bracon Ash  
NR14 8EW